

FAITH LUTHERAN CHURCH  
Congregational Meeting Minutes  
(minutes not yet approved by the Congregation)  
Sunday, July 19, 2009

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67 voting members were present.

- I. **Call to Order** – Mike Gaul, Council President, called the congregational meeting to order at 11:10 a.m. Pastor Dave Nerdig said an opening prayer.
- II. **Approval of Meeting Agenda** – Mike Gaul asked if there were any changes or additions to the meeting's agenda from the floor. No addition or changes were presented.
- III. **Approval of Congregational Meeting Minutes** – A motion was made to approve the minutes from the April 19, 2009 congregational meeting. The motion was seconded, and a unanimous vote carried the approval.
- IV. **Financial Results and Budget Presentation** ([Link to presentation](#))
  - A. Mike Gaul reviewed the prior fiscal year (2008-09). He thanked Amy Feters, Jerry Waage and Don Beck for their involvement and help during the building planning, campaign and construction. He noted that we had near record giving this past year (including operational, directed, and building fund), but the operational giving fell short of last year's congregational approved budget by about \$83,000. Staff did a great job in managing expenses, and with the Commitment to Grow appeal in June we were able to end up with \$28,000 net income—and that was after paying down \$15,555 of the \$44,500 deficit from the 2007-08 year. Mike also discussed activities for the coming year and how we plan on keeping a balanced budget.
  - B. Tom Penningroth then explained the budget narrative and pie chart which shows personnel expenses as allocated to the respective ministries to which those staff serve and gave brief explanations for each of the areas. The Commitment to Grow appeal raised about \$30,000, which will be used solely for ministry programs. About two-thirds will be allocated by Council in September and the remaining one-third in January after we see what the needs are once the new building has been in use. It will be communicated to the congregation what programs the money was used for. Tom then discussed the proposed 2009-10 budget by each ministry and shared the line-item budget information.
- V. **Discussion and Questions** – The following were questions from members and responses from Council.
  - A. How were personnel expenses divided into the various ministries? Mike answered that staff directly associated to a ministry area were 100% allocated to that ministry. Pastors were allocated 23% to each ministry, with the exception of Outreach, which was 4%.
  - B. Where do ministry program decisions come from? Mike answered that programming decisions are made by the ministry committees & chairperson with input from staff. Council does not determine programming, but does discuss and approve budgets for each ministry.
  - C. One member raised concern that there was no budget for fellowship. Mike answered that fellowship budget dollars are embedded into the other ministry area's budgets and those groups or specially created committees will be planning events. Mike and Pastor Dave have asked Matt Carnahan, the Fellowship chair, to focus his attention on helping us improve communication with members.
- VI. Lance Noe called the question to approve the proposed 2009-2010 budget. Jerry Waage moved and Marv Johnson seconded. There was a verbal vote of unanimous approval of the budget.

Pastor Dave said a closing prayer. The meeting was adjourned by Mike at 12:03 p.m.

Respectfully submitted,  
Shaunda Murphy, Secretary